

World Vision International

Approach to Inclusion

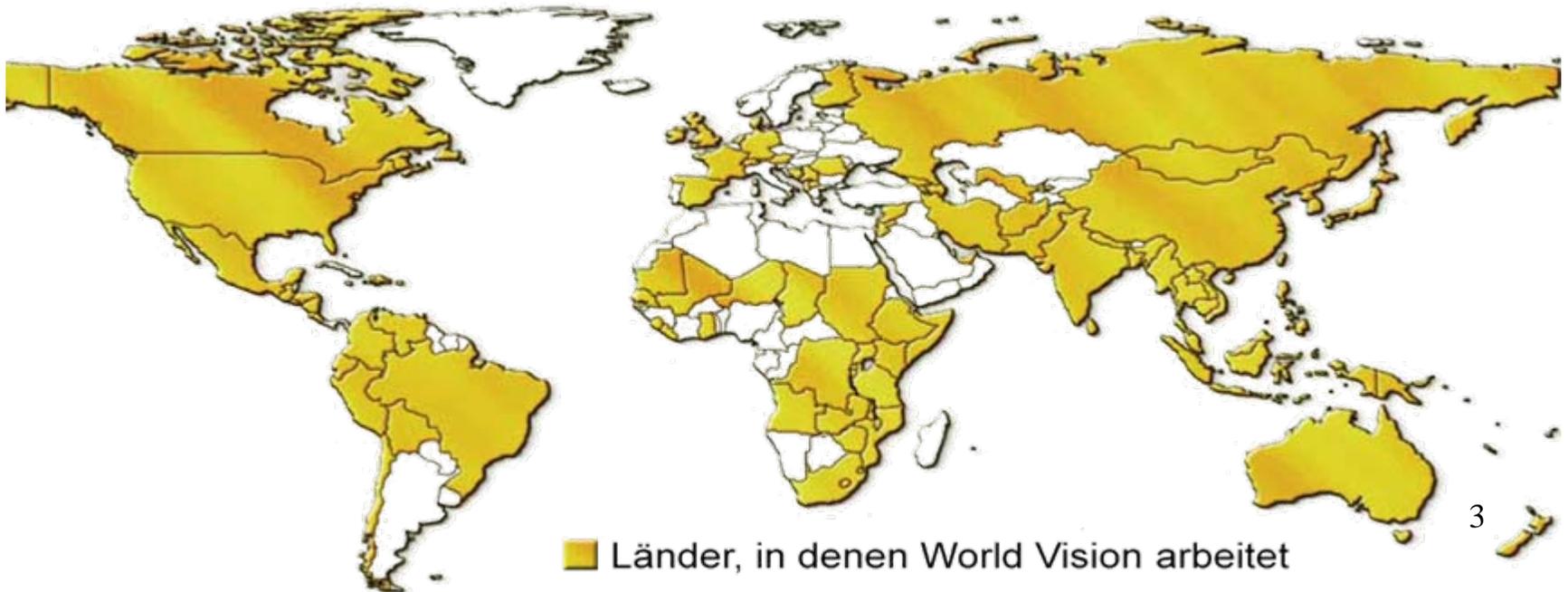
**Centre for Disability Studies
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In this session, we will look at:

- **Introduction of World Vision**
- **WV's approach to "Inclusion":**
 - Past and future
- **Lessons learnt, Challenges**
- **Practical experience of disability mainstreaming**
- **Q&A**

- Mainstream organisation established in 1950s
- Development (holistic/long-term), Relief & Advocacy
- Christian, Child-focused and community-based
- 98 countries globally, 10,000 projects
- Impact more than 100 million people
- Multi-sectoral programmes



Vision Statement:

**Our Vision for Every Child,
Life in All Its Fullness;
Our Prayer for Every Heart,
The Will to Make It So**



Areas of work:

Advocacy: UN, NGOs, int'l, regional, nat'l, community

Child Rights, Gender, Exploitation, HIV&AIDS...

Relief: Rapid and slow onset

Shelter, Food / NFI, H. Protection, Camp mgmt...

Development (10-15 years): Community, Govt., CBO/CSO, FBOs, NGOs

Ed, Health (PHC / Nut), Econ devt., Ag., WASH, CR/DRR, Peace Bldg., HIV&AIDS, GAD, Christian Commitment, CiC, Sponsorship, Climate Change...

In the Minority world: Donors, sponsors, corporations, schools, churches, government, general public...



Disability – traditional approach

Goal: To ‘help’ disabled people

- Mainstream programmes shifted from charity to development but not for disabled people
- Separate, not sustainable, short-term projects - if funds are available... Does not lead to inclusion in development process
- Charity/medical intervention ← based on charity/medical model perception
- Programmes designed by non-disabled professionals/staff. Little collaboration with DPOs
- Disability: Expensive; medical or requires professionals → Not what we do → “We don’t do disability!”

Disability – new approach

Goal: Full and equal participation in all WV programmes and projects

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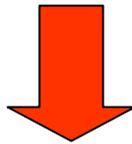
- Definitions / Understanding
- Crosscutting issue
- Rights-based, Social Model (participation based on rights, not ability/capacity/needs)
- Inclusion is the goal, not special assistance
- Mainstreaming approach: Using WID/GAD experience → To remove participation barriers
- Partner with DPOs at local, nat'l & int'l level, with Nothing About Us Without Us principle



Disability – new approach

**Goal: Full and equal participation
in all WV programmes and projects**

- Technical & other expertise / assistance from medical / charity / specialist organisations.
- Disability specific projects do not stand alone but support mainstreaming process (e.g., capacity building of DPOs, CBR/CBS...)



We Don't Do Disability but Inclusive programming!

Lessons learnt...key points

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- Know who we are: Mainstream organisation, NOT a DPO or disability organisation
- Clear Disability definition: Social barriers and impairment
- Work focus: Not impairment or individuals but to remove barriers from all WV programmes (which impacts inclusion in community)
- Implementation of inclusive programming supported by the partnership with community / national level rights-based and cross-impairment DPOs, with Nothing About Us Without Us principle
- Individual or medical needs supported by medical, charity or other specialist organisations
- **Disability understanding training for all: Rights, social model**

What do we mean by Disability? World Vision

Impairments?

Functional limitation?

Barriers to participation?

- Attitudinal (e.g., discrimination, stigma, exclusion)
- Environmental (e.g., facilities, communication system, transportation, road condition)
- Institutional (e.g., laws, regulations, systems such as educational system or school)

Definitions around “Disability”

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Impairments refer to problems in body function or structure:

- Physical
- Neurological
- Mental illness
- Others
- Sensory
- Intellectual
- Multi-impairments

Disability is a result of the limitations imposed on people with impairments by attitudinal, institutional, and/or environmental barriers to their participation in society.

Mainstreaming is a strategy to ensure inclusion of disabled people. This means including their opinions, concerns and experiences as an integral part of DME processes of policies and programmes. Mainstreaming is an approach rather than a programme or projects in itself and requires the removal of attitudinal, institutional or environmental barriers that exclude people with disabilities.

Inclusive Programming tool

Identification of barriers and recommendations

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To be used with your local rights based DPO partner

Barriers / Resources	Attitudinal	Institutional	Environmental	Impairment	Opportunities / resources
Projects & activities					
Primary education 1.... 2....					
WASH 1... 2...					
Economic devt 1... 2...					
Sponsorship 1...					
Child protection 1... 2...					

Challenges:

- Lack of community level rights-based DPO
- Work with FB leaders
- Disability still understood as specialist field, expensive, charity, ability-based approach
- Under-representation of disabled employees / invisibility of disabled people in communities
- Traditional practice of bringing experts from the “West”
- Knowledge mgmt area: big org., each NO independent, Head office does not enforce → need for a concerted effort
- Disability movement and DPO leadership at int’l level
- For DPOs in the Majority world: access to internet / info, weak DPO network

Disability Mainstreaming effort: Sierra Leone:

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- Pilot programme
- Work with DPO in the community and DPI SL
- DRIM – Not aware of rights or CRPD, request for support for welding workshop
- Rights-based training transformed DRIM → members out in the community (→ transforming community members), sent to SL national conference on disability legislations
- Gender balance
- Cross-impairment...???
- Strong stigma, ostracism



Thank You!
Any questions?

DISABILITY AWARENESS NET
including...
EVERYbody!